EXPECTATIONS FOR OUR PARTNERS

2025

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October 2025

At ITP Aero, we work following the highest ethical standards.
In accordance with our Compliance Program, we apply the following principles against bribery and corruption when conducting business:

- Our Code of Conduct sets out the main rights and responsibilities that should guide the behavior of everyone working at ITP Aero.
- Any third party must comply with our ethical standards.
- Our work is carried out under ethical standards of honesty, fairness, and free from any kind of bribery, corruption, or tax evasion.
- Facilitation payments are not allowed.
- Our company records ensure accuracy and integrity.
- Conflicts of interest are avoided or mitigated if they arise.
- Confidential information and intellectual property are properly protected.
- Corporate political contributions are not permitted.
- Gifts and hospitality are allowed when reasonable and with internal approval, handled in an open and transparent manner.
- The ITP Aero brand and image must be respected and protected.

We invite everyone to speak up about any issue of concern or anything that is not in line with these principles.
We value our partners and would like them to endorse these principles as a sign of commitment to our standards.

Alejandra Polo
Associate Director of Ethics & Compliance

Company name: .....

agrees to conduct its business in accordance with these principles.

Signature: .....

Name: .....

Position: .....

Date: .....

Once completed, please scan this document and email it to ethicsandcompliance@itpaero.com.
To report an issue or concern regarding unethical behavior, please contact the Ethics Line at www.itpaero.com.