

Sustainable Procurement Policy

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Introduction

At ITP Aero group, we are committed to ensuring that all procured products and services meet our standards for safety, quality, delivery, sustainability and competitiveness. Guided by our purpose — *“Together, find better ways to power flight and keep its magic alive!”* — we collaborate closely with our suppliers to build a sustainable, high performing value chain.

This policy provides a clear framework for sustainable procurement, providing the support needed to ensure the delivery of safe and innovative aerospace solutions.

Application

This policy applies to all ITP Aero group of companies and is mandatory for all employees. It sets the minimum compliance standard. If any applicable laws or regulations require stricter measures, those will take precedence over this policy.

Failure to follow this policy could result in disciplinary action being taken against you.

Your responsibility:

Read, understand and apply this policy.
Raise any questions or doubts you may have.

Your manager's responsibility:

Understand this policy and ensure that the team acts accordingly.

1 ITP Aero Sustainable Procurement Policy

ITP AERO is Committed to Sustainable Procurement: we are dedicated to responsible, cost-effective procurement that minimizes environmental and social impacts while complying with human rights, legal, ethical, and industry standards. All procurement activities are conducted with integrity, transparency and accountability in line with the following principles:

1. **Supplier Relationships, Selection, and Development:** we select and evaluate suppliers through a structured supply chain development process, prioritizing partnerships with those who share our values and commitment to safety, quality, ethics, sustainability and innovation. Adherence to our Supplier Code of Conduct is mandatory. We actively support our suppliers through training, on-site assessments, open and ongoing dialogue to foster continuous improvement and long-term collaboration.
2. **Risk Management and Resilience:** we proactively identify and work together with our supply base to mitigate supply chain risks and minimize customer and delivery disruptions. Supplier risk assessments cover, but are not limited to, ethical, regulatory, and operational aspects to ensure responsible sourcing and strengthen resilience.
3. **Responsible Sourcing of Conflict Minerals:** we are committed to responsible mineral sourcing and supply chain transparency. Suppliers are required to disclose mineral origins and implement robust due diligence processes in line with international standards.
4. **Performance Metrics and Continuous Improvement:** we set measurable goals to evaluate the effectiveness of our sustainable procurement practices and regularly report on progress. We are continuously driving for improved performance to meet the needs of the industry of the future.

2 Review and update

This policy is reviewed every three years to ensure alignment with best practices, stakeholder feedback, and regulatory requirements. Additional reviews are conducted as needed to address organizational, internal, or regulatory changes at ITP Aero Group.

3 Where you can find more information

- Code of Conduct for Suppliers
- Modern Slavery Statement
- Expectations of Ethics and Compliance

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